

UNITED STATES COAST GUARD AUXILIARY



DEPARTMENT OF HOMELAND SECURITY
The civilian component of the U.S. Coast Guard
(Authorized by Congress in 1939)

Diversity Policy Statement

The United States Coast Guard Auxiliary's policy on Diversity in all its aspects is essential to accomplishing our mission to being the volunteer organization of choice. We value and appreciate all of the differences in views, perspectives, and varied experiences that are part of our diverse membership.

As members of Team Coast Guard we are committed to providing an inclusive environment where everyone feels valued and respected. We recognize that members from different backgrounds and abilities can bring fresh ideas and innovations to this organization.

Diversity enriches our organization. It enables us to benefit from a pool of different skills and helps us to move beyond any preconceived notions while serving our diverse communities.

We are committed to this policy that fosters an atmosphere to recruit and retain all citizens from our diverse society and provides them with the opportunity to become contributing members of America's Volunteer Life Saving Force.

We are committed to creating and maintaining a diverse, inclusive environment as an ongoing journey of continuous action, a journey guided by the deeply held values of Honor, Respect and Devotion to Duty as America's Guardians, "The United States Coast Guard Auxiliary.

Nicholas Kerigan

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National Commodore, U.S.C.G. Aux.